

NGUNGURU SPORTS & RECREATION CLUB (NSRC)

RULES OF MEMBERSHIP

(BY LAWS)

Section 21 of the society's constitution empowers the committee to make, alter and repeal bylaws for the governing or conduct of its members and the use of and control of the society's property.

1. Membership

- (a) Any person 18 years or age or more shall be entitled to apply for membership.
- (b) Application for membership must have a nominator and seconder and be approved by the committee who reserve the right to decline membership. Where membership is approved, payment must have been made before a membership card is allocated.
- (c) A member shall cease to be a member of the society if:
 - (i) the member has tendered their resignation. This shall be in writing to the society
 - (ii) their subscription is not paid within 2 months from 1st April each year.
 - (iii) If he/she is expelled from membership by the resolution of committee.
- (d) Each member shall pay to the society such subscription which shall from time to time be determined by the committee.
- (e) Any person 18 years of age or more who is a member of an NSRC affiliated sports or recreational club so long as he/she remains a fully paid-up member of that club, must also be a financial member of the society.
- (f) Any person who has had their membership suspended can apply to the Committee for their membership to be reinstated after a minimum period of 12 months, or after a specific suspension time imposed by the Committee. In the circumstances where a life ban has been implemented, renewal will not be approved. Any membership renewal is at the discretion of the Committee and their decision is final.
- (g) Should a new group wish to become an adjunct club, they shall in writing, apply to the NSRC Committee clearly stating its proposal, background, the group's focus, its current membership and those members who are not currently members of the NSRC. It should also advise the way in which the facilities will be used, including days, hours and any other relevant information. The committee will make contact as soon as practicable following its meeting regarding the application.
- (h) Members are expected to take responsibility for returning glasses, jugs, handles, bottles, etc, to the bar when finished. It is also appreciated, that any drink or food spills, breakages, etc are attended to.
- (i) Members are also asked to report any person/persons causing damage, behaving suspiciously or under the influence of any substance outside the Club bar to the Manager immediately, or to the President/Committee member. If the situation is life threatening or serious, the police are to be called rather than a member putting themselves at risk. Any signage or opinions expressed whilst on NSRC grounds must not include foul or unacceptable language.

2. Proof of Membership for Club entry and for Membership draws

Current membership cards carry the current year's sticker if membership has been paid. A valid membership card OR a photo of the full card on a cell phone must be carried at all times and shown at the request of committee, staff or members draw facilitators. The card

is not transferrable to any other person. The member may be asked for photo ID as evidence of member card ownership.

3. Dress Standard

A clean and tidy standard of dress is required at all times.

Greasy and excessively dirty clothing is not acceptable.

Casual clothing including that deemed as "brief" or incorporating rude / offensive words, is not seen as appropriate in our Club.

Footwear must be worn at all times.

Gumboots, hobnail boots and dirty footwear are not acceptable.

4. Behaviour

Behaviour likely to lead to trouble or that may cause offence to other members will not be tolerated. This includes, but is not exclusive to the following:

Damage to property and/or removal of property or other disorderly conduct shall not be permitted in the Club's premises. Members so conducting themselves may be suspended by the Manager and/or a Committee member who shall, as soon as practicable, refer the matter for consideration by the full Committee.

Any form of discrimination, harassment or intimidation is regarded as unacceptable behaviour.

The use of foul or abusive language, such as swearing, has no place in the clubhouse. Any member heard using unacceptable or offensive language will be asked to either stop or leave the premises. Where someone is noticed to consistently continue using bad language, after being warned, their continued membership will be reviewed.

Smoking or the use of e-cigarettes/vaping is not permitted within any of the club buildings. Members must use the designated space outside by the golf club office if they wish to smoke, including using e-cigarettes/vaping.

Any behaviour considered to be detrimental to the Club, visitors, or its members, must be reported to the Manager. If the member has already been warned about their behaviour and continues, their membership is at risk of being revoked.

5. Complaints

Complaints will generally be dealt with by the Club Manager. Where a complaint can be dealt with informally and remedied to the party's satisfaction, this will always be a desirable approach.

Complaints of a nature requiring settlement or investigation shall be directed verbally to the Manager in the first instance. If the Manager is unavailable and not able to take action or give the matter his/her attention, complaints need to be directed to the President, or in his/her absence, a personnel Committee member. No member or permitted visitor shall personally reprimand any member/employee of the Club. Complaints requiring Committee attention shall be made in writing in a sealed envelope, addressed to the President. A written complaint is not valid unless signed by the complainant and contact details are provided in order to discuss further as required.

6. Visitors

Under no circumstances shall any person or persons who are permanently resident within 16 kms by road from the club be admitted as a visitor on more than 3 occasions in any one Club financial year, that being April 1 to March 31st. A visitor must always be introduced by

a NSRC financial member who shall ensure the visitor's book is signed in the correct manner. The member bringing the visitor must remain at the club while the visitor is present and is responsible for their guest while at the club.

Non-resident members of affiliated clubs are welcome to visit. These visitors must present their own club membership credentials to the management, executives or staff on request and must sign in.

All visitors entering the Club for the purpose of dining and consuming alcohol must be signed in by a member, or purchase a temporary membership card from bar staff.

Please note- Minors under the age of 16 years are not permitted to consume alcohol on Complex grounds/premises

7. Insobriety

The Bar Manager on duty is responsible for the handling of insobriety. They reserve the right to refuse service, as is required under host responsibility and if deemed necessary ask them to leave.

In the absence of the Bar Manager, this will be handled by the Club Manager or in their absence a Committee member who will have the same authority under host responsibility.

8. Raffles, Gambling and Appeals

No member shall canvas, fundraise for charities, businesses, or outside community groups or conduct any subscription list or raffle in the club premises without the prior permission of the manager or committee. Playing any games whatsoever for money is strictly forbidden unless as an organised event approved by the manager.

9. Animals

No animals shall be allowed inside the club premises including the restaurant and alfresco dining area unless it is necessary as a dependant e.g., guide dog.

Whilst in the immediate vicinity of the bar and restaurant, dogs must be on a lead.

The owner or person responsible for the dog must be with their dog at all times and is fully responsible for their actions. Member and child safety is paramount. Any excrement left by dogs must be cleaned up and removed by the owner or person in charge of the dog.

10. Hours of Operation:

Access to the NSRC grounds will be from 7.30 am and to the restaurant/bar from 9.00am until bar closes unless prior permission has been given by the Manager. Hours may change from time to time at the discretion of the committee and notification to members.

Host responsibility-Vehicles may be left over night, however, please if possible advice bar staff.

Vehicles left onsite will not be the responsibility of the club.

Vehicles left on site and unattended for two or more days without permission may result in being towed without notification, at the owner's expense.

11. Usage of Club Facilities

Any member, or Adjunct club, wishing to use facilities for events, meetings, or other matters must be first approved by the Manager. The use of the showers is open to members who have been part of a sporting activity at the Club. Beyond this, approval for a temporary arrangement must first be sought through the Manager. A fee will be applied. Non-members found to be using club facilities without permission by the Manager, will be warned in the first instance, and given a Trespass Notice should this rule be abused again.

12. Overseeing the day to day management of the club.

The Manager, or in his/her absence, the President or a designated Committee member/person, will oversee the daily running of the club and its facilities.

13. Children in the Club under the age of 14 years

(a) Children must be accompanied by their parents or guardians at all times while on Complex premises

(b) No children are permitted in the designated bar area after 7.00 pm each day, other than during designated national daylight-saving implementation which will enable children to be present until 8.00 pm

N.B. Children's behaviour is the responsibility of parents who will ensure that running around or yelling is not acceptable.

(c) No children are allowed in the gaming machine area at any time.

(d) No children under the age of 14 are allowed to use the pool tables.

14. Last orders and Bar Closure

Liquor licensing laws require liquor to be consumed within 15 mins of the bar closing with the premises vacated no later than 30 mins after the bar closure. Closing time will be announced by the bar staff 5 mins prior to closing. Members shall be reminded that non-compliance places the society's liquor licence in jeopardy.

15. Forbidden Substances (Drugs)

Under no circumstances are illegal substances to be consumed, used or traded in the Complex or surrounding grounds. Members found to be using or dealing in these substances will be immediately expelled from membership for life. Similarly, any member's guest found to be using or dealing in these substances will be immediately banned and deemed to be ineligible for future membership of the society. There will be no right of redress.

16. Parking

Members should comply with the parking area signage. NP signifies No Parking. These spaces are for the President, Night Bar Staff or a member/ visitor who has a Disabled Persons Permit, which MUST be visible on the dashboard of their vehicle.

17. Club Flag

The club flag will be lowered by the Manager to half-mast to commemorate ANZAC Day and to honour the following who have passed away:

- an RSA member
 - National and international dignitaries
 - a NSRC member and their child/children if under the age of 18 years
- a member of the community who has made a significant contribution or given outstanding
- service as approved by the Committee